

A better way to hire

The complete solution to easily attract manage & onboard the very best candidates

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Designed for HR professionals

T alos ATS is a complete talent delivery platform, which means you can control and manage every aspect of the recruitment process, from candidate attraction to management & onboarding.

Our hiring platform streamlines your recruitment process, enabling you to hire more effectively and reduce admin, whilst saving time & money.

Improved hiring process

Huge time savings

From straightforward to complex processes, we've seen them all. We'll review your ideal hiring outcomes and personalise Talos ATS to help you improve your hiring strategy.

Talos ATS has been specifically designed to be logical and intuitive, so that even if you don't need to access it daily, it's still easy to use.

- Reduced cost
- Better hiring experience



Talos ATS Overview







Create a great first impression, with our beautiful "mobile-first" designed careers page

Ensure it's easy to apply, enhanced by our Gold Indeed partnership & Google Jobs integration

Enable the perfect candidate journey, with personalised, employer branded communications



Hiring Experience

Streamline your hiring process, with intuitive workflows & tailored progression stages

Manage volume applications, intelligent automations makes managing candidates easy

Improve new starter onboarding, with features designed to increase new employee engagement



Provide weekly ROI reports, get full visibility

on all your hiring metrics & live vacancies Focus on D&I, by using our unbiased recruitment

our unbiased recruitment tools and reporting on key diversity metrics

Reduce costs, by minimising your reliance on agencies & using our free job board access

Your most useful features



Free Job Posting

Easily advertise your jobs for FREE on the Talos360 job site network. You'll get access to the best free job boards including Indeed, Google Jobs, Glassdoor & Adzuna.

Video Interviewing

Get access to video interviewing AND video screening with Talos ATS. Makes managing a high volume of applications easy and enables convenient remote interviews.

Integrated Multi-poster

Select from one of up to 30 templated job adverts and distribute your advert to your choice of job boards, social media sites and even recruitment agencies in one click.

Interview Booking

Save time with our advanced nterview booking tool. Either assign specific time slots to candidates, or provide a list of times and let our intelligent booking system manage the brocess for you.

Scorecards

Add custom scorecards to your vacancies so that you can ensure every candidate is assessed against the same criteria. You can even review your scores in Talos ATS alongside those of other hiring managers.

Unconscious Bias Reduction

Using Talos ATS, you can remove identifying features from your application forms, so that assessments can be made purely on merit - without the influence of unconscious bias.

Talent Pool

Save money on your next hire by building a database of potential employees, which you can then search for future roles. Ideal for keeping all your applications and notes on file for future opportunities.

Reporting Suite

Take control of your key HR recruitment metrics. With Talos ATS, you can monitor your time to hire, cost per hire and applications by source to ensure that you are consistently optimising your ROI.

Careers page included

with Talos ATS, you'll also get a beautifully designed careers page.

This promotes your employer brand & improves the quality of your candidates, whilst reducing your job board and agency spend.

When you advertise a job with our recruitment software, it goes directly to your careers page, boosting SEO rankings and encouraging more direct applications.

If you want to go one step further with your online employer branding, you can even upgrade to a fully bespoke careers website.

- Individually designed
- Image: Some of the second second
- Candidate journey focused
- **Advanced job search**
- ᢙ Spec CV uploads
- Job alerts
- Mobile first design



Our background



L eaders in recruitment tech innovation, the awardwinning software was created in the UK by **Talos360**.

We're one of the few recruitment firms in the UK to have a full on-site development team, and our proprietary software has been designed specifically by recruitment experts for HR professionals.

Talos360 was established in 2009 and specialises in implementing and improving direct hire strategies. Since developing Talos ATS, we've advertised over 115,000 job roles and have had over 5 million applications for our clients. We use our expertise and innovation in technology to support our clients, from our offices in Warrington and London, to give them the competitive edge in attracting, recruiting and retaining the very best talent for their organisation.

We're passionate about delivering the best solutions, so our product road map is always evolving to keep ahead of the very latest tech. Our aim is to make your hiring processes easier, whilst always enhancing the candidate journey. Very customer focused organisation. Applicant tracking system is very user friendly and a great way to manage your process.

ExtraCare Charitable Trust EXCELLENT * * * * * 4.81 Average 107 Reviews



WAwards FINALIST

CIPD Awards 2019







Testimonials

"Absolutely excellent"

A fantastic ATS partner who can provide a bespoke system as well as offer around the clock support. There is no issue too big or too small and they always provide A1 customer service.

NHBC

NHBC

"A great help"

Probably the easiest and most efficient recruitment software I've used in my HR career. I worked on rolling it out to our line managers and the biggest thing that people like is the ease of use.

Farrow & Ball

"Ease of use is great"

Quicker and more intuitive than the last ATS system we had. The interview booking module is a great time saver. The front-end websites they have created are fabulous, they really listened to what we wanted.

Pavers

YOUNG'S



FARROW& BALL

PURPLE BRICKS

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Try Talos ATS for yourself

Get Demo

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