

Taloso360 & Skills for Care



A trusted, independent charity with over 18 years of experience in workforce development, Skills for Care helps to create a well-led, skilled, and valued adult social care workforce.

They act as a delivery partner for the Department of Health and Social Care and provide sustainable training and support to the nation's care teams, from entry-level to senior management. Committed to transparency, Skills for Care enable its clients to deliver high-quality care consistently.

£14k+
Saved over
twelve
months

Overview

Like many companies, Skills for Care struggled to manage its recruitment process, spending too much time on administration.

Partnering with Taloso360, they hoped to reduce the time spent on recruitment administration, drastically cutting down on paperwork.

By having implemented our award-winning hiring software, Skills for Care has saved £14,000 in just 12 months. Our platform has allowed them to streamline and automate their recruitment process while improving the candidate journey.

“““

I would absolutely recommend Taloso360 to any company looking to improve and implement a direct hiring strategy

Skills for Care

The recruitment challenge

Skills for Care found that they were spending a significant amount of time on recruitment administration and paperwork. There was no central system for storing applicant data, and candidates were unable to apply directly into their current system.

They wanted a more efficient process to allow for the automation of tasks, while always ensuring an excellent candidate journey.

Why did Skills for Care choose Talos360?

Skills For Care chose to work with Talos360 due to their understanding of the care industry, and their appreciation of the pride that Skills for Care takes in its recruitment process.

Using Talos360 as a hiring partner ensured that the charity's recruitment challenges were always addressed to the highest standard.

Skills For Care also liked Talos360's holistic hiring solutions, from recruitment advertising campaigns to recruitment software. The ease of use and provided by Talos ATS was just what they were looking for to streamline their recruitment strategy.

The Talos360 solution:

Streamlined Hiring & Improved Candidate Journey

Talos360 provided an ATS system that helped Skills For Care to reduce time spent on their recruitment process from one end to the other.

Automations successfully improved the candidate journey, with bespoke email templates sent via Talos ATS to provide a positive employer brand experience for every applicant. The candidate journey is extremely important to Skills For Care, so this, combined with account support and system capability, proved invaluable.

Advanced Hiring Software



Talos ATS provides the practical applications needed to meet Skills for Care's recruitment needs, all while remaining fully GDPR compliant. The ATS not only allows hiring teams to go paperless, but also lets candidates apply directly into the system. This means that the information can be collated, parsed and easily stored automatically, vastly reducing admin time.

Applicants are also moved along pre-set stages and sent personalised automatic responses, improving and streamlining the candidate journey. The ATS also allows Skills for Care to build their own searchable candidate database to help reduce their future cost-per-hire.

Recruitment Advertising



Talos360's recruitment advertising packages were also chosen to promote Skills for Care's employer brand to its target audience. Skills for Care's account management team at Talos360 were always on hand to advise the best advertising locations for maximum impact. Through integration with Talos ATS, these adverts can be posted simultaneously to multiple job boards, with applicant details funnelled directly back into Skills for Care's candidate database.

The Results



£14,000 of savings made on recruitment costs over 12 months



120+ admin hours saved from their recruitment process



Candidate journey improved



Streamlined hiring with useful automations



Job advertising and talent pool creation supported through the ATS



To find out more about how you can streamline your recruitment process, call **01744 812612** or email hello@talos360.co.uk

Contact Us